



To Whom It May Concern:

By this letter, we certify as **GLEEDS Romania** that the construction company **SYNERGY CONSTRUCT SRL**, successfully completed the **AVON Cosmetics Project** in Militari, Bucharest which covers a total surface of 12 000 sqm.

SYNERGY CONSTRUCT SRL have fulfilled their contractual responsibilities despite inclement weather and difficult working conditions.

Considering the professionalism of the employed personnel, the experience on such kind of projects and the accuracy of the executed works, we **GLEEDS Romania** recommend **SYNERGY CONSTRUCT SRL** as a reliable partner and able to conduct general contracting services.

This letter was issued for the purpose of recommendation to any future clients of **SYNERGY** only.

You

Paul Perris
Country Director